

2023 Environmental, Social, Governance Report

Alliance[™]
Laundry Systems

Leading performance



We make the world cleaner as the premier provider of laundry solutions.

We deliver leading performance through our exceptional employees, unmatched quality and our commitment to innovation.



A Letter from Our CEO

This spring marks four years since the global pandemic. In many ways, that year underscored the importance of our company's functions as the global leader in commercial laundry equipment and further galvanized our team's commitment to making the world a cleaner place.

That commitment, I'm proud to say, spans all facets of our company activities as we look to leverage our combined talents to bring new, impactful products to market, while giving back to the communities we serve.

In our first Environmental, Social, and Governance (ESG) report, I wrote that Alliance Laundry Systems is making great strides but that all of us can do more. I feel that way today. I'm encouraged by our speed to market of game-changing technologies, like our ProCapture feature, which filters and captures more

lint than traditional screens and prevents dangerous microplastics from entering the environment. I'm also pleased by our progress toward a variety of organizational goals, as well as how our newly created Alliance Laundry Cares charity has made a difference in its first year. But there's so much more to come.

Alliance Laundry Systems continues to build momentum in the area of ESG and I'm excited to share some of the 2023 highlights in the pages ahead.

Sincerely,



Mike Schoeb
CEO
Alliance Laundry Systems

Environmental



Innovation with Purpose

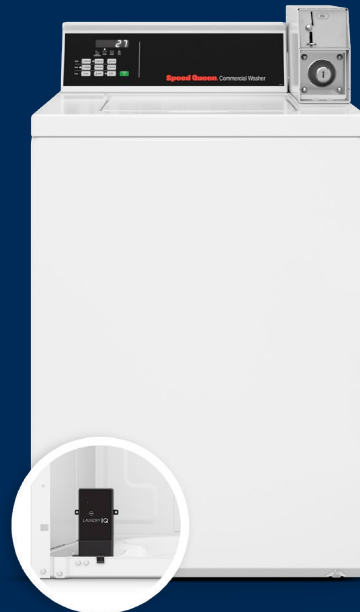
We live in a world that increasingly seeks to balance enriched lifestyles with reduced demand for resources. Because laundry is an essential part of life, there's a bright future in making laundry easier and more environmentally friendly.

Designing for Maximum Life, Doing the Maximum Good

Alliance is recognized for its quality and is committed to designing and manufacturing the commercial laundry industry's most reliable, durable equipment. Not only does our equipment get replaced less often - reducing landfill waste, but we also incorporate features and functionality that reduces water and utility consumption. We feel this is the right thing to do for our customers, but most importantly, the right thing to do for the environment.

Leading Innovations Extends Life and Improves Performance

Alliance Laundry Systems is doubling down on its already legendary reliability story. With the introduction of Laundry IQ. This sound-sensing technology ensures maximum performance of units in the field by identifying issues before they can be a problem and result in downtime. The result is a proactive approach to service that extends uptime, and equipment lifespan, which keeps washers and dryers out of the landfill.



Lint Capture Technology Will Make for a Cleaner Environment

For as long as there has been laundry, there has been lint. In a normal setting, it's an inconvenience. However, in a commercial laundry, lint is a costly nuisance that impacts everything from HVAC efficiency, and labor, to electronics.

With this year's launch of our ProCapture™ feature for tumble dryers, Alliance has solved this problem by collecting 98 percent of dryer generated lint. That means not just a cleaner, more efficient laundry operation, but a cleaner environment. Another example of how we are making the world a cleaner place for everyone.



ProCapture
BY ALLIANCE

- INDUSTRY-FIRST DESIGN**
The industry's first lint-capturing system, ProCapture, is designed to capture lint before it can be blown out of the dryer's exhaust system, reducing environmental impact.
- LESS CLEANING**
Lint is no longer a problem. It's captured before it can be blown out of the dryer's exhaust system, reducing the need for costly third-party systems which are also less efficient.
- INTEGRATED SYSTEM**
Our patent pending solution comes factory installed, allowing the user to enjoy the benefits of a lint-capturing system without the need for costly third-party systems which are also less efficient.
- AIRFLOW OPTIMIZATION**
A high-torque motor and blower fan assist in air movement to the drum's surface, to ensure efficient operation of the laundry's changing environmental conditions.
- LINT CLEAN-OUT INDICATOR**
Alerts the user when lint is captured with ProCapture. The easy-to-read indicator indicates when the lint compartment is full.
- ENVIRONMENTALLY FRIENDLY**
By trapping lint at the source, ProCapture makes your facility, and the world, a cleaner place.

ACCUMULATE SAVINGS, NOT LINT

Realize the benefits that come with ProCapture.

THE COST FACTOR:

- Lint-capturing systems
- A major factor in causing the rise of HVAC costs, which could add a \$20K price tag every 5 years to the budget
- Accumulation in the environment causing increased cleaning and maintenance cost
- Attaches to most of components, which affect machine performance and operating costs

THE PROCAPTURE SOLUTION:

- Reduced maintenance and downtime
- Improved airflow results in better efficiency
- Maximize airflow and gas performance over the life of the machine
- Reduced lint maintenance costs
- Less staff time devoted to engaging lint drawers
- Earth-friendly – keeps lint from being released into the environment

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Supply Chain

Supply Chain per Entity 2023

Příbor, Czech Republic

Local	64%
Regional	30%
Global	6%

Guangzhou, China

Local	98%
Regional	0%
Global	2%

Ripon/Manitowoc, USA

Local	32%
Regional	51%
Global	17%

Chonburi, Thailand

Local	49%
Regional	13%
Global	38%

Global Supply Chain

	2021	2022	2023
Local	70%	69%	61%
Regional	15%	13%	23%
Global	15%	18%	16%

Equipment Upgrade Brings Exceptional Savings to Laundromat Owner

It was the sleek design of the newest Huebsch washer-extractors that sold Steve Banko on upgrading his Allentown, Penn. laundromat with the Alliance Laundry Systems-built products. While the design sold him, it was the unexpected level of efficiency that he fell in love with.

After the Huebsch upgrade, Banko saw a 20 percent reduction in water consumption at the store. And the efficiency of his Huebsch tumblers only added to a great story of reduced utility consumption. The end results are reduced costs, a better customer experience, and efficient use of resources.



High G-Force Washers and Heat Pump Dryers Making a Difference in Europe

Our new 500 G-Force washer-extractor models are delivering significant savings versus 300G units that are popular in the industry. These washer-extractors produce a 20 percent energy savings per cycle, which represents a significant step in conserving resources.

Adding to this great story are the results of Alliance's boosted heat pump dryers. The 35-pound capacity boosted tumble dryer, for instance, boasts a 10-minute reduction in dry time compared to the normal version. That's a win-win of shorter dry times, and lower energy consumption/cost for customers and an overall victory for the environment.





The Leader in Reliability



Our company's commitment to unparalleled reliability remains strong as ever. We engineer and test our products to deliver maximum longevity. Nowhere is that

more important than in our commercial-quality products in the residential market.

In a market where other brands sell laundry products that last an average of only five years, ours is built for 25 years of use in the average home — thereby helping reduce the amount of trash heading to landfills.

That quality has been recognized four straight years by a survey of owners conducted by a leading North America consumer organization. Speed Queen topped the list of most reliable appliance brands. In addition, residential products also have received rave reviews from lab testers at the renowned Good Housekeeping Institute.

Environmental - Energy, Gas, Water and Waste

Metrics	2021	2022	2023
Grid electricity consumption (MMBtu)	182,985	163,884	154,618
Renewable energy consumption (MMBtu)	3,638	3,777	2,779
Renewable energy consumption rate (%)	1.95%	2.30%	1.80%
Gas consumption (MMBtu)	327,274	292,839	271,390
Water usage (thousands of gallons)	54,351	54,409	55,921
Disposed waste (metric tons)	432*	915	910
Recycled waste (metric tons)	21,046	19,321	18,773
Hazardous waste (metric tons)	74	53	63
Electricity consumption per 100 units produced (MMBtu)†	20	19	19
Gas consumption per 100 units produced (MMBtu)†	36	34	33
Water use per 100 units produced (thousands of gallons)†	6	6	7

* Adjusted for previously unreported data due to unavoidable data collection limitations

† Units include finished goods only



Social

A woman with brown hair and glasses, wearing a green and white safety vest with the Alliance Laundry Systems logo, is sitting at a computer workstation in a laundry facility. She is looking towards the camera while her hands are on the keyboard. The background shows industrial laundry equipment.

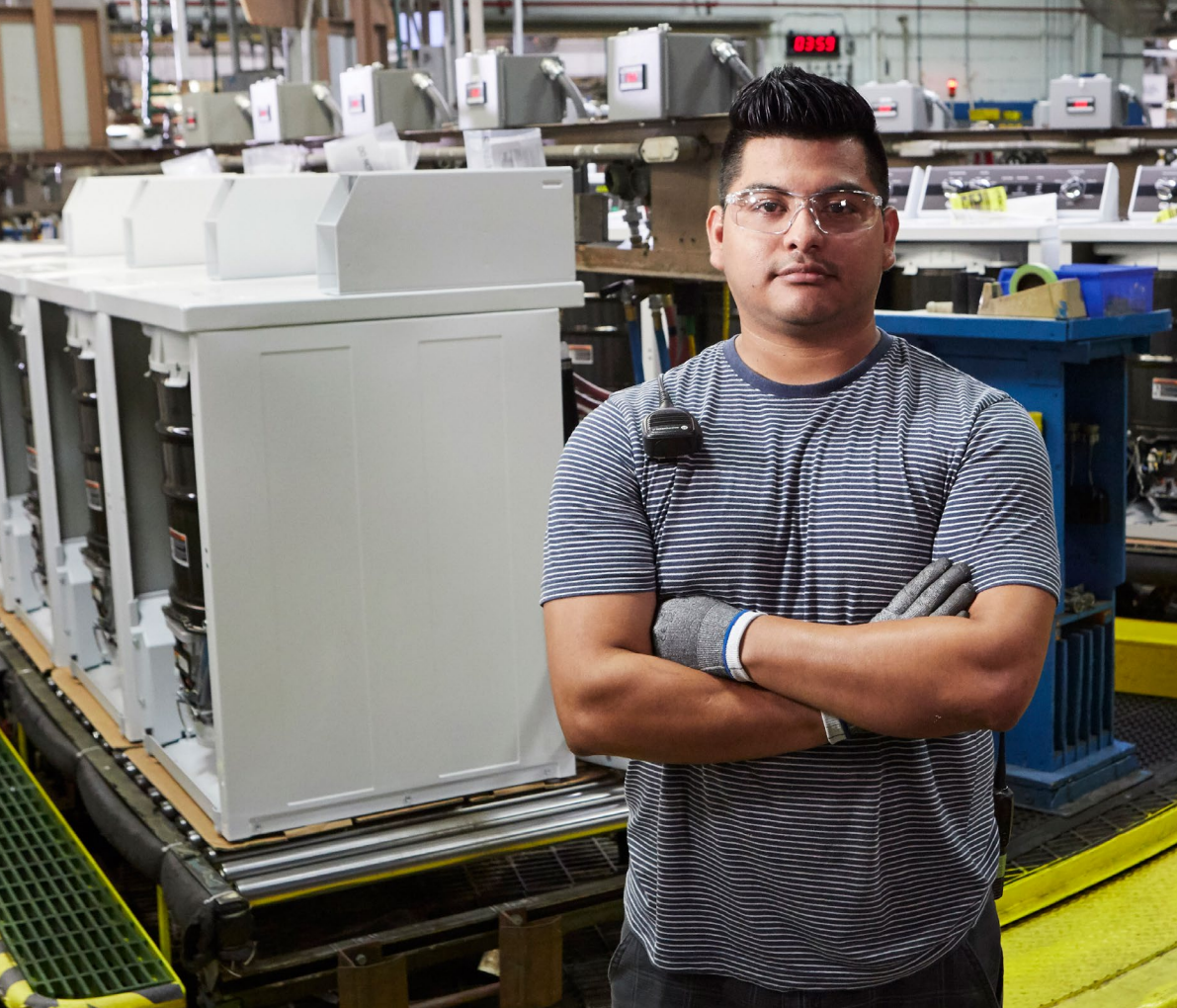
Building a Great Place to Work in Thriving Communities

At Alliance Laundry Systems, we believe in the strength of our people and our communities. We lift one another up and hold ourselves to the highest standards within our four walls and in the wider world. That's what it takes to live our mission and deliver leading performance.

Stronger Together

Almost 4,000 team members in offices and manufacturing facilities spanning 10 countries contribute toward our mission to make the world a cleaner place. While we can talk specifics like advanced engineering, stage gate product development, and testing all day long, we know that the true strength of our organization rests in our team's diversity.

The variety of languages we speak, the cultures we come from, and our unique individual strengths are the foundation of our global leader standing. We work to foster a culture of respect and inclusion by providing the training, tools and support that help our team members realize their full potential.



Giving Back and Helping Those in Need

Alliance Laundry Cares



From homeless shelters to animal shelters, many organizations rely on laundry equipment to help them achieve their missions. Through our Alliance Laundry Cares charity, we seek to use our resources, whether through equipment or monetary donations, to help these types of organizations and many others in their efforts.

This year, Alliance Cares donated 61 pieces of laundry equipment, and \$165,000 in monetary donations, and scholarships. We are also encouraged by the growth in participation from Alliance staff, eager to help. Alliance Laundry Cares will build on the success of these first two

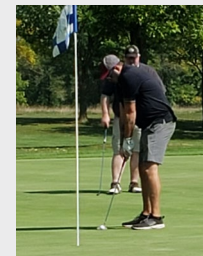
years and redouble efforts to give back in the communities we serve.

Organizations seeking assistance can go to alliancelaundry.com/how-we-care/ for more information and to fill out a donation request.



Second-Annual Golf Outing Raises \$10,000

A year ago, our Manitowoc, Wisconsin team decided to add to Alliance's giving activities by organizing a golf outing to support a local charity. Building off that first year's success, the team grew the event and raised almost \$10,000 to benefit the Manitowoc County United Veterans Council.





Running to Raise Awareness

This year saw our Regional Sales Manager for Southeastern France, Christophe Aubertier, run from his hometown of Normandy, France to Hyeres, located in the Cote d'Azur, to raise awareness of cytomegalovirus and support a little girl named Pia, who was battling the disease.

Christophe ran the equivalent of 24 marathons in just 27 days.



Governance



We Live our Mission and Values Every Day

Bringing our mission to life requires a workforce that understands and embraces our core values and demonstrates respect for our customers and each other. Every team member is entitled to a professional working environment free of harassment and discrimination.

A Safe Work Environment for All

Every team member has the right to end their workday as safe and healthy as how they started it. At our locations around the world, we rigorously review our safety practices in a continuous quest for zero harm. For all team members, safety and an improved work environment are an ongoing focus. Our data shows exceptional progress in reducing incidents.



Total Recordable Injury Rate (TRIR)

(Number of injuries and illnesses per 100 workers)

Location	2021	2022	2023
Ripon, United States	5.79	4.27	4.24
Manitowoc, US	5.16	3.95	3.58
Příbor, Czech Republic	1.82	1.97	1.16
Chonburi, Thailand	0.54	1.02	0
Guangzhou, China	0	0	0



A Positive and Encouraging Environment

The best teams blend not just the best players, but those who share the same values and mission. It's not enough for us to assemble those players. We display our commitment back to them by fostering a safe, encouraging work environment — one free of harassment and discrimination.



Worldwide Headquarters

PO Box 990
Shepard Street
Ripon, WI 54971 USA
Tel: +1 920 748 3121

www.alliancelaundry.com

AX24-0011

