

**Alliance Laundry Holdings Inc.**  
**AUDIT COMMITTEE CHARTER**

1. Purpose

The Board of Directors (the “Board”) of Alliance Laundry Holdings Inc. (the “Company”) has established the Audit Committee (the “Committee”) and adopted this Committee Charter (this “Charter”) pursuant to the Corporate Governance Guidelines of the Company, as they may be amended from time to time. The Committee shall assist the Board in fulfilling its fiduciary responsibilities, in particular through the Committee’s oversight of:

- the qualifications, independence and performance of the Company’s independent registered public accounting firm (the “independent auditors”);
- the performance of the Company’s global internal audit department (the “Internal Audit Team”);
- the integrity of the Company’s financial statements and its accounting and financial reporting processes;
- the effectiveness of the Company’s internal control over financial reporting;
- the Company’s processes and procedures relating to assessment and management of financial, disclosure and reporting risks; and
- related person transactions.

The Company’s management is responsible for preparing the Company’s financial statements, and the independent auditors are responsible for auditing these financial statements. The Committee is responsible for overseeing the conduct of these activities by the Company’s management and the independent auditors and for the integrity of the Company’s financial statements. The financial management and the independent auditors of the Company have more time, knowledge and more detailed information on the Company than do Committee members. Consequently, in carrying out its oversight responsibilities, the Committee is not providing any expert or special assurance as to the Company’s financial statements or any professional certification as to the independent auditors’ work.

The Committee also has additional responsibilities and duties as are set forth in this Charter or as may be requested of the Committee by the Board from time to time.

2. Membership

The Committee shall comprise not fewer than three members of the Board, with the exact number determined by the Board.

Members of the Committee shall be appointed annually by the Board on the recommendation of the Nominating and Governance Committee, each serving until such member's successor is duly designated or until such member's earlier death, disability, resignation, retirement, disqualification or removal from office. Members of the Committee may be removed by the Board, with or without cause, upon written notice of the Board.

Each member of the Committee shall meet all applicable requirements of the New York Stock Exchange ("NYSE") listing standards, as may be amended from time to time, including that each member of the Committee is independent in accordance with such NYSE listing standards and Rule 10A-3 of the Securities Exchange Act of 1934, as amended. All members of the Committee shall also be independent in accordance with the Company's standards of independence and shall meet any other requirements imposed by applicable law, regulations or rules.

Each Committee member shall be financially literate or shall become financially literate within a reasonable period of time after appointment to the Committee, and at least one Committee member shall have accounting or related financial management expertise and qualify as an "audit committee financial expert" as defined by the Securities and Exchange Commission ("SEC"), in each case as determined by the Board.

No member of the Committee may serve on the audit committees of more than two other public companies, unless the Board determines that such simultaneous service would not impair the ability of such member to effectively serve on the Committee.

### 3. Committee Chair

The Board shall designate one member of the Committee to act as the Chair of the Committee. The Committee member so designated shall (a) chair all meetings of the Committee; and (b) perform such other activities as from time to time are requested by the other Committee members or as circumstances indicate.

### 4. Meetings

The Committee will meet formally at least quarterly and as often as may be deemed necessary or appropriate in its judgment, either in person or by means of telephone conference or other communications equipment by means of which all persons participating in the meeting can hear each other, to the extent permitted by the Company's organizational documents and applicable law, and at such times and places as the Committee shall determine. The Committee shall prepare minutes of each meeting and shall cause such minutes, as approved by the Committee, to be made available for timely review by any member of the Board in advance of the Committee's next meeting.

A majority of the members then serving on the Committee shall constitute a quorum. Meetings shall be called by the Chair of the Committee or, if there is no Chair, by a majority of the members then serving on the Committee.

All actions and decisions of the Committee shall require the affirmative vote of a majority of its members then serving on the Committee. Any action required or permitted to be taken at any meeting of the Committee may be taken without a meeting if all members of the Committee consent thereto in writing or via electronic transmission, and the writings or electronic transmissions are filed with the minutes of the Committee.

The Committee may request that any directors, officers or employees of the Company, or other persons whose advice or counsel are sought by the Committee, attend any meeting to provide such information as the Committee requests or as the Committee deems appropriate in order to carry out its duties and responsibilities.

The Committee will hold separate private meetings at least twice each fiscal year with each of the Chief Audit Executive, a representative of the independent auditors, the Chief Legal Officer and the Chief Financial Officer.

In the discretion of the Chair of the Committee, but at least once each year, the members of the Committee shall meet in Executive Sessions without any members of management present.

## 5. Duties and Responsibilities

In carrying out its oversight responsibilities, the Committee shall perform the following functions:

### *Oversight of Independent Auditors*

In the course of its oversight of the independent auditors as provided under this Charter, the Committee will be guided by the premise that the independent auditors are ultimately accountable to the Committee.

- a. The Committee shall have the sole authority and responsibility to appoint, retain, oversee, compensate, evaluate and, when appropriate, terminate the independent auditors. This responsibility includes resolving disagreements between management and the independent auditors regarding financial reporting. The Committee shall oversee the qualifications, independence and performance of the independent auditors. The independent auditors shall report directly to the Committee.
- b. The Committee shall:
  - i. receive annually from the independent auditors a formal written statement delineating the relationships between the auditors and the Company consistent with Public Company Accounting Oversight

Board (“PCAOB”) Rule 3526, *Communication with Audit Committees Concerning Independence*;

- ii. discuss with the independent auditors the scope of any such disclosed relationships and their impact or potential impact on the independent auditors’ independence and objectivity; and
  - iii. recommend that the Board take appropriate action in response to the independent auditors’ report to satisfy itself of the auditors’ independence.
- c. The Committee shall review and approve the original proposed scope and plan of the annual independent audit of the Company’s financial statements and the associated engagement fees, as well as any significant variations in the actual scope of the independent audit and the associated engagement fees. The Committee shall pre-approve, or adopt appropriate procedures to pre-approve, all audit and non-audit services to be provided by the independent auditors.
- d. The Committee shall set hiring policies for employees or former employees of the independent auditors.
- e. The Committee shall annually review and evaluate the lead partner of the independent auditor conducting the audit, taking into account the opinions of management and the Internal Audit Team, and ensure proper rotation of audit partner, lead partner and concurring partner in compliance with applicable laws and regulations, including Regulation S-X.
- f. At least annually, the Committee shall obtain and review a report by the independent auditors describing: the firm’s internal quality-control procedures; any material issues raised by the most recent internal quality-control review, peer review or PCAOB review of the firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years with respect to one or more independent audits carried out by the firm, and any steps taken to deal with any such issues. The Committee shall require as part of the independent auditors’ engagement letter that the independent auditors immediately inform the Committee and the Company if they become aware that their audit of the Company is being reviewed as part of the PCAOB’s inspection of the independent auditors.
- g. The Committee shall review with the independent auditors any critical audit matters and any audit problems or difficulties the auditors encountered in the course of the audit work and management’s response, including restrictions on the scope of work or access to requested information, and any significant disagreements with management.

- h. The Committee shall review reports from the independent auditors and, where applicable, the Company's management, including the Internal Audit Team, concerning (i) all critical accounting policies and practices to be used; (ii) all alternative treatments of financial information within generally accepted accounting principles ("GAAP") that have been discussed with the management of the Company, the ramifications of the use of such alternative disclosures or treatments and the treatment preferred by the auditor; (iii) a description of any transaction as to which management obtained a report or communication by the Company's independent auditors in accordance with PCAOB Auditing Standard No. 6105, *Reports on the Application of Accounting Principles*; (iv) any other matters required to be reported to the Committee by the independent auditors pursuant to PCAOB Auditing Standard No. 1301, *Communications with Audit Committees*; and (v) other material written communications between the independent auditors and the management of the Company, such as any management letter or schedule of unadjusted differences.

*Oversight of Internal Audit Function*

- a. The Committee shall review and discuss with management, the Internal Audit Team and the independent auditors:
  - i. the quality and adequacy of the Company's financial reporting processes, internal control over financial reporting and disclosure controls and procedures;
  - ii. the organization of the Internal Audit Team, the adequacy of its resources, compliance with legal or regulatory requirements and the competence and performance of the staff comprising the Internal Audit Team;
  - iii. the audit risk assessment process and the proposed scope of the Internal Audit Team plan for the upcoming year, the coordination of that scope with independent auditors and any significant changes to the internal audit plan; and
  - iv. results of the Internal Audit Team's examination of internal controls, including summaries of critical rated issues and/or management improprieties together with management's response thereto.
- b. The Committee shall approve the appointment, dismissal and compensation of the Chief Audit Executive.
- c. The Committee shall periodically receive reports on the status of significant internal audit findings, recommendations and management responses.

### *Oversight of Management's Conduct of the Company's Financial Reporting Process*

- a. *Audited Financial Statements.* The Committee shall discuss with management and the independent auditors the audited financial statements to be included in the Company's Annual Report on Form 10-K, including the Company's disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations," and review and consider with the independent auditors the matters required to be discussed by the applicable Auditing Standards issued by the PCAOB (the "Auditing Standards"). Based on these discussions, the Committee will advise the Board whether it recommends that the audited financial statements be included in the Annual Report on Form 10-K.
- b. *Interim Financial Statements.* The Committee shall discuss with management and the independent auditors, prior to the filing thereof, the Company's interim financial results to be included in the Company's quarterly reports on Form 10-Q, including the Company's disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations," and review and consider with the independent auditors the matters required to be discussed by the applicable Auditing Standards.
- c. *Committee Reports.* The Committee shall be responsible for preparing and approving annually the Report of the Audit Committee that SEC rules require be included in the Company's annual Proxy Statement.
- d. *Financial Reporting Practices.* The Committee shall review:
  - i. significant issues regarding accounting principles and financial statement presentations, including any significant changes in the Company's selection or application of accounting principles, and significant issues as to the adequacy of the Company's internal control over financial reporting and any special audit steps adopted in light of material control deficiencies;
  - ii. analyses prepared by management and/or the independent auditors setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements;
  - iii. the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the financial statements of the Company;
  - iv. the nature of any unusual or significant commitments or contingent liabilities, together with the underlying assumptions and estimates of management; and

- v. the presentation and disclosure of the Company's non-GAAP financial measures. The Committee shall also oversee the administration of the Non-GAAP Financial Measures Policy and any amendments thereto.
- e. *Financial Information Disclosure.* The Committee shall in a general manner discuss earnings press releases (including the use of "pro forma," or "adjusted" non-GAAP, information), as well as the types of financial information and earnings guidance that are given to analysts and rating agencies.

*Assist the Board in Oversight of the Company's Financial Reporting Compliance and Practices*

- a. The Committee shall review and monitor, as appropriate:
  - i. litigation or other legal matters that could have a significant impact on the Company's financial results;
  - ii. significant findings of any examination by regulatory authorities or agencies in the areas of securities, accounting or tax, such as the SEC or the Internal Revenue Service;
  - iii. the Company's disclosure controls and procedures; and
  - iv. the impacts of any new rules, standards or regulatory guidance that pertain to accounting, auditing and/or financial reporting, including but not limited to discussions, as needed, with the independent auditors, management and external advisors with respect to the Company's implementation progress regarding any such new rules, standards or regulatory guidance.
- b. By approving and adopting recommendations of management, the Committee shall ensure that procedures have been established for the receipt, retention and treatment of complaints from Company employees on accounting, internal controls over financial reporting or auditing matters, as well as for the confidential, anonymous submissions by Company employees of concerns regarding questionable accounting or auditing matters.

*Legal and Regulatory Compliance*

- a. The Committee shall assist the Board in oversight of the Company's compliance with legal and regulatory requirements, to the extent such matters are not the responsibility of other committees of the Board.

- b. The Committee shall oversee the policies and procedures in the Company's Related Person Transaction Policy and review proposed transactions or courses of dealings requiring approval or ratification under such policy.
- c. The Committee shall review and approve (i) any amendment to or waiver of the Company's Code of Ethics for Senior Financial Executives and (ii) any public disclosure made regarding such change or waiver and advise the Board with respect to the Company's policies and procedures regarding compliance with the Company's Code of Business Conduct and Ethics.
- d. The Committee shall receive periodic reports from the Chief Legal and Compliance Officer regarding any significant litigation or significant pending or concluded investigation of alleged noncompliance with laws, regulations, the Code of Business Conduct and Ethics or other Company policies.

#### *Risk Oversight*

- a. The Committee shall review and discuss with management the Company's enterprise risk management practices and the Company's major financial risk exposures and management's risk assessment and risk management policies.
- b. The Committee shall review and discuss with management the Company's cybersecurity threats, vulnerabilities, defenses and planned responses, including receiving and discussing reports of any committee (the "Cybersecurity Committee") established by management with the purpose of identifying such threats and vulnerabilities, and monitoring the effectiveness and progress of the actions and initiatives undertaken by the Cybersecurity Committee.

#### 6. Oversight of Committee Matters

- a. The Committee shall report regularly to the Board on its meetings and discussions and review with the Board significant issues or concerns that arise at Committee meetings, including its evaluation of the independent auditors.
- b. The Chair of the Committee or any one or more members of the Committee, as designated by the Committee, may act on behalf of the Committee. The Committee may form and delegate authority to subcommittees when appropriate, provided that the subcommittees are composed entirely of directors who satisfy the applicable independence requirements of the NYSE listing standards, SEC rules and any other applicable regulatory requirements.



- c. The Committee shall have authority and appropriate funds to retain and consult with any legal, financial or other advisors as the Committee may deem necessary in its sole discretion, and will have direct oversight over the work performed by such advisors. In discharging its oversight role or as it otherwise deems necessary or appropriate, the Committee is empowered to investigate any matter brought to its attention within the scope of its responsibilities. The Committee shall not be required to implement or act consistently with the advice or recommendations of its advisors. The authority granted in this Charter shall not affect the ability or obligation of the Committee to exercise its own judgment in fulfilling its duties under this Charter.
- d. The Committee shall conduct an annual evaluation of its performance in fulfilling its duties and responsibilities under this Charter and shall assess the adequacy of the reporting and information provided by management to support the Committee's oversight responsibilities.
- e. The Committee shall periodically review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

#### 7. Stockholders Agreement

The provisions of this Charter are subject to the terms and conditions of the Stockholders Agreement between the Company and its principal stockholder (the "SHA"), which such SHA provides certain rights to the Company's principal stockholder pertaining to the appointment of members to the committees of the Board.

#### 8. Amendments

This Charter shall not be amended without the express consent of the Board, subject to the terms and conditions of the SHA.

*Adopted September 25, 2025*