

	<b>Company Policy</b>		DATE: July 23, 2025
			REVISED: N/A
	POLICY CODE:		P-Com-011
	TOPIC:		Code of Ethics for Senior Financial Executives
	APPROVED:	Executive Management Committee September 9, 2025 Board of Directors September 25, 2025	
	OWNER:	Audit Committee of the Board Chief Legal and Compliance Officer (Administrator)	
	SCOPE:	CEO, CFO, and CAO of Alliance Laundry Systems	

## Alliance Laundry Holdings Inc.

### Code of Ethics for Senior Financial Executives

#### PURPOSE AND SCOPE

The purpose of this Code of Ethics (this “Code”) is to establish ethical standards and expectations for the Chief Executive Officer (CEO), Chief Financial Officer (CFO), and Chief Accounting Officer (CAO) of Alliance Laundry Holdings Inc. and its affiliated entities (“Alliance”, the “Company” or “ALS”), (the “Senior Financial Executives”).

This Code applies specifically to these Senior Financial Executives, guiding their conduct to ensure compliance with regulatory and company standards.

#### POLICY STATEMENT

The Senior Financial Executives:

- are expected to engage in honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;
- shall endeavor to make, and to promote the making by others of, full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with, or submits to, the Securities and Exchange Commission and in other public communications made by the Company;
- shall comply with, and use their best efforts to ensure the Company complies with, applicable governmental laws, rules and regulations; and
- shall promptly report any violation or suspected violation of this Code to the Audit Committee or to a responsible member of Senior Management of the Company.

#### COMPLIANCE AND ENFORCEMENT

The foregoing are statements of mandatory conduct, and any waiver of, or amendment to, the requirements set forth in this Code will be subject to prompt public disclosure. Any waiver of this Code with respect to a Senior Financial Executive shall be made only by the Board of Directors. Violations of this Code shall be investigated by or at the direction of the Board of Directors, and appropriate disciplinary action will be taken in the event of any such violation, up to and including termination.

#### RELATED DOCUMENTS

Document Title/Code	Description/Relevance
P-Com-002	Code of Conduct

## COMMUNICATION AND DISTRIBUTION

This Code is documented and made available to all Senior Financial Executives and other relevant officers and accessible via ALS intranet and the website.

## REVIEW AND UPDATE

This Code shall be reviewed every two years by the Policy Owner, in collaboration with the Policy Governance Committee (PGC) and relevant stakeholders, to ensure compliance with applicable laws, regulations, and industry best practices. Any proposed amendments must be initiated by the Policy Owner and receive formal approval from the Executive Management Committee (EMC) and the Board of Directors to ensure alignment with the company's strategic objectives. For further reference, please consult the Policy Development and Approval Procedure P-Com-001-PR-001.

All procedures related to this Code, if any, shall be subject to periodic review to ensure their effectiveness and compliance.

## CONTACT INFORMATION

For questions or further information regarding this Policy, please contact:

**Policy Governance Committee**

Email: [policycommittee@alliancels.com](mailto:policycommittee@alliancels.com)

## VERSION HISTORY

Version	Date of Change	Author	Change Description
1.0	July 23, 2025	Legal and Compliance	Initial version of the policy